

IDF EUROPE BOARD OF DIRECTORS CALL FOR NOMINATION CHAIR-ELECT

A. Overarching criteria applicable to all categories:

- 1. All candidates must have a demonstrated and well-established interest in diabetes at a professional and/or a personal level, with solid evidence of sustained engagement with diabetes activism in their country.
- 2. All candidates must be able to demonstrate the ability and commitment to make time available for their Board duties, i.e. at least three (3) full weekends per year for in person meetings and at least three (3) days per month for participation in virtual meetings and the review and preparation of materials. In addition, the candidate should confirm access to adequate broadband coverage to take part in virtual meetings.
- 3. All candidates must demonstrate reasonable level of European engagement on diabetes and a well-established international network.

B. Skills for Chair-Elect

Candidates wishing to stand for the Regional Chair-Elect position should, in addition to the overarching criteria, demonstrate that they can fulfil the skills set out in the relevant SOP and the skills required of a Regional Board Director:

- Leadership;
- High level influencing skills including media skills;
- Experience of not-for-profit organisations;
- Strong networker with a high profile to develop and maintain relationships to benefit IDF and IDF European Regions;
- Tact and diplomacy, good interpersonal skills;
- Impartiality, fairness and the ability to respect confidences.

In accordance with those rules the IDF European Region Chair-Elect may not be an employee of a Member.

C. Eligibility criteria:

- To understand the purpose and work of IDF and of the IDF European Region;
- To demonstrate an interest in furthering the purposes of the IDF European Region;
- To have experience of specialist areas required in directing the IDF European Region such as knowledge of the not-for-profit sector, fundraising, communications, finance, applicable laws and human resources management;
- To understand and accept the importance of good governance and the legal duties, responsibilities and liabilities of directorship;
- To be able to probe facts, challenge assumptions and identify the advantages and the disadvantages of proposals;
- To be able to work at a strategic level for an organisation of IDF European Region's size and complexity including thinking creatively and criticising constructively;
- To show good, independent judgment and a willingness to speak his or her mind;
- To be able to work effectively as a member of a team;
- To abide by the principles of: selflessness, integrity, objectivity, accountability, openness, honesty, leadership and cultural sensibility;
- To be able and willing to devote necessary time and effort to Directorship as set out in in IDF Europe's SOPs;
- To demonstrate ethical and professional practice;
- To show knowledge and understanding of equality and diversity and of issues affecting disadvantaged communities;
- To have the ability to communicate in English;
- A Regional Board Director shall not be an employee of IDF or of IDF European Region or one of its Members, or an executive or non-executive director or employee of one of IDF or IDF European Region's major corporate partners.